



**2014 Annual Report**  
**January 1 – December 31, 2014**

## **Mission Statement**

Connections to Success inspires individuals to realize their dreams and achieve economic independence by providing **hope, resources** and **a plan**.

## **Vision**

Be the leader in empowering individuals in their transformation to economic independence.

## **Pathways to Success Programs**

- Dress for Success Midwest – provides interview appropriate clothing to low-income women
- Professional Men’s and Women’s Group – innovative career development and job retention program
- Personal and Professional Development Class – workforce readiness training, job search assistance, financial education and career development
- Coaching – Each participant is advised, both personally and professionally, by a Life Transformation Coach
- Mentoring – volunteer mentors guide participants in accomplishing life goals
- Employment Workshops – workshops that focus on current job search topics
- Employment Support – Job developers work as liaisons in the community to link participants with fruitful job leads
- Connect Group – Weekly group networking and engagement sessions in a healthy, welcoming environment
- Responsible Parenting – Providing resources on parenting skills, healthy relationships and economic stability
- Transportation – transportation provided to and from job interviews, appointments, and to needed resources
- Wheels For Success - provides safe and reliable vehicles to participants having reached certain milestone achievements.
- Transitional Employment – provided through our social enterprises, Sweet Success and Successful Jewelry Designs

## **2014 Accomplishments**

- Over 2,100 men and women served
- 74% Job Placement Rate
- 86% received wage increase in first 6 months of employment
- 86% do not return to prison after 1 year (compared to 56% nationally)

## **Executive Leadership**

Kathy & Brad Lambert, Co-Founders & Co-Executive Directors

Brandi Jahnke, Regional Executive Director, Kansas City

Jana Nulik, Director of Training and Impact

Jenita Hladyshevsky, Regional Director of Programs, St. Louis

Karla Bronough, Regional Director of Programs, Kansas City

Napoleon Williams III, Director of Advocacy & Outreach

Marcy Bursac, Senior Director of Resource Development, St. Louis

Carmen Hayes, Senior Director of Resource Development, Kansas City

Harry Noble, Director of Finance